

2022 PROVINCIAL ELECTIONS

TAKING ACTION FOR SENIORS TODAY AND TOMORROW



AGING WITH DIGNITY

Réseau FADOQ is the largest organization of people 50 and over in Canada. It boasts nearly 525,000 members, 16 regional associations in Quebec, more than 700 clubs, and some 10,000 volunteers.

Réseau FADOQ brings together and represents active Quebecers concerned with maintaining and improving their quality of life. It advocates for their rights, celebrates their contribution to society, and supports them with programs, services, and activities.

With a long and successful tradition spanning more than half a century, Réseau FADOQ continues to be a leader in Quebec, in Canada, and internationally in ensuring active and happy aging.

The 2022 Quebec election marks a turning point in ensuring that today's and tomorrow's seniors age with dignity and respect.

To those who aspire to govern Quebec, we present Réseau FADOQ's advocacy platform, which is divided into four sections: health care, experienced workers, protecting rights, and taxes.

The next government will need to accelerate the transformation of the healthcare system

to meet the needs of an aging population. The long-awaited shift to home care will need to be orchestrated in the first few months of the elected party's new term of office.

Experienced workers can play an important role in addressing the current labour shortage. Policy-makers need to develop incentives to encourage them to stay in or return to the labour market.

More than ever, Réseau FADOQ is calling for legislative changes to protect senior tenants, at a time when it is increasingly difficult to find affordable housing.

The rising cost of living is having a serious impact on seniors and retirees, particularly those with low incomes. The next government will have to quickly implement measures to support them financially and protect their pension funds.

Politicians must use this election campaign to focus on issues affecting seniors. Together, let's act now to build a society where it's good to grow older.



SECTION 1

Health care

- Providing quality care in the right place at the right time

SECTION 2

Experienced workers

- Addressing the shortage through experience

SECTION 3

Protecting rights

Protecting seniors and their retirement

SECTION 4

Taxes

 Providing seniors with financial support



HEALTH CARE

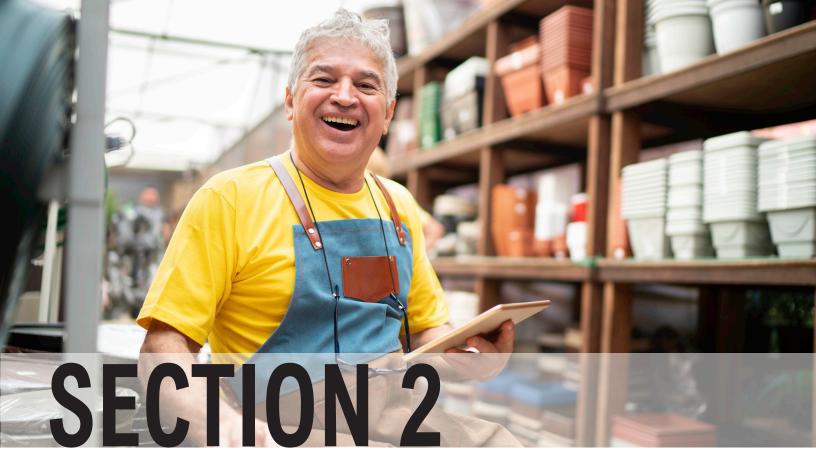
PROVIDING QUALITY CARE IN THE RIGHT PLACE AT THE RIGHT TIME

Most Quebecers want to age in their own homes. For this to happen, home care must become a national priority. Quebec spends only 1.3% of its gross domestic product (GDP) on long-term home care for seniors, compared to the Organisation for Economic Co-operation and Development (OECD) average of 1.7%. Programs that are known to be effective need to be expanded.

Quality care requires a versatile workforce. Many professionals can and want to do more for Quebec patients.

However, in order to transform the healthcare system and properly serve the population of Quebec, there must be enough healthcare workers.

- 1. Increase investment in home care.
- 2. Deploy intensive home care (IHC) teams across Quebec.
- 3. Break down the silos of health professions.
- 4. Implement an ambitious workforce staffing plan and establish safe care ratios over the medium term.

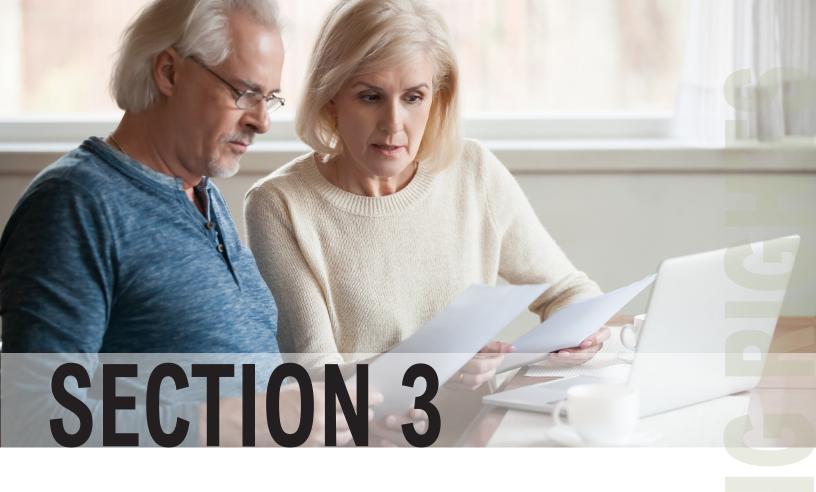


EXPERIENCED WORKERS ADDRESSING THE SHORTAGE THROUGH EXPERIENCE

Réseau FADOQ believes that the next Quebec government must work hard to create conditions that encourage experienced workers to stay in the labour market or return to it.

Québec Pension Plan (QPP) needs to be more flexible, and some tax measures need to be adjusted. Protection for those injured on the job must be the same as for those injured in road accidents.

- 1. Double the amount of time a QPP claimant can choose to stop receiving their QPP pension. Right now it's six months.
- 2. Amend the career extension tax credit to make it refundable.
- 3. Extend the income replacement benefit for disabled workers.



PROTECTING RIGHTS

PROTECTING SENIORS AND THEIR RETIREMENT

Senior tenants need to be better protected. Currently, clause F prevents tenants from refusing rent increases under certain conditions.

The procedure for disputing rent increases in private seniors' residences (PSRs) also needs to be reformed. Currently, if all the tenants in the same PSR wish to dispute a rent increase applicable to them all, each resident must appeal individually to the Tribunal administratif du logement (TAL).

Corporate bankruptcies, such as that of Groupe Capitales Médias, have reduced the retirement income of many retirees and plunged them into financial insecurity. These bankruptcies remind us that pension funds are at risk.

- 1. Exclude PSRs from the provisions of article 1955 of the Civil Code of Québec (clause F).
- 2. Allow joint appeals to TAL for annual rent increases.
- 3. Establish a pension plan insurance fund.



TAXES

PROVIDING SENIORS WITH FINANCIAL SUPPORT

More than 35% of people aged 65 and over in Quebec have annual incomes of less than \$20,000. Six out of ten seniors live on incomes of \$30,000 or less annually.

Since the rising cost of living is hitting them hard, these seniors need more financial support to ensure an adequate quality of life.

- 1. Provide financial assistance to low-income people 65 and over for dental care, glasses and hearing aids.
- 2. Increase the reimbursement rate of the independent living tax credit for seniors to 30%.
- 3. Double the tax credit for seniors' activities.
- 4. Double the Quebec Pension Plan death benefit.



OUR VISION

TO BE THE LEADER IN CANADA AND INTERNATIONALLY IN ENSURING ACTIVE AND QUALITY AGING



FADOQ.CA/EN/ELECTIONS-2022

